



## Thursday, October 1

[Register to join Thursday's sessions \(details below\).](#)

**1:00 P.M.**

### **ST. LOUIS COUNTY HIGHWAY MAINTENANCE STRIKE: LESSONS LEARNED**

**Jim Gottschald, St. Louis County Director of Human Resources and Administration**

St. Louis County recently experienced its first labor strike in over 40 years. Learn from the county's perspective why planning and messaging was key in minimizing the duration of the strike, what went well, what they didn't see coming and other important lessons learned. Jim started his work in the St. Louis County's Human Resources Department in 1995, serving as Director since 2011.



**2:00 P.M.**

### **LEADERSHIP IN THE TIME OF COVID**

**Roger Reinert, Reinert & Associates, Managing Partner**

Roger Reinert is the Managing Partner at Reinert & Associates. His firm focuses on legal and consulting issues related to local units of government and local elected leaders. Their motto is, "Helping local leaders do their best work."

Reinert served six years in the Minnesota Senate representing District 7, which covers nearly all of Duluth. Before that, he served two years in the Minnesota House of Representatives, and five years on the Duluth City Council, where he was twice elected Council President. Prior to earning his law degree, Roger spent 15 years teaching undergraduate political science, and graduate public policy classes.

Reinert is also a Lieutenant Commander in the U.S. Navy Reserve. He completed a one-year combat deployment to Afghanistan in support of Operation Resolute Support in 2019, and recently returned from Italy where he spent three months leading a COVID Crisis Action Team.

## Friday, October 2

[Register for MACA's breakout sessions and Business Meeting \(details below\).](#)

[Register for MCHRMA's Business Meeting \(details below\).](#)

**9:00 – 9:45 A.M.**

### **MACA BREAKOUT: ONBOARDING NEW COMMISSIONERS**

A panel of experienced county administrators will describe how they introduce newly elected county commissioners to county business, preparing them for new duties and responsibilities.

**9:45 – 10:30 A.M.**

### **MACA BREAKOUT: ELECTION ADMINISTRATION & SECURITY**

**Bobbie Hillery, Fillmore County Administrator**

Bobbie will present the county process for accepting and processing absentee ballots and describe the procedures to keep elections fair and secure. The presentation will be followed with discussion about how to promote confidence in your county's election process this fall.

**10:30 – 11:30 A.M.**

### **MACA BUSINESS MEETING**

**1:00 – 3:00 P.M.**

### **MCHRMA BUSINESS MEETING**