

Conference Agenda

Wednesday, October 4

PRE-CONFERENCE EVENTS

- 1:00 - 3:00 P.M.** **GOLF SCRAMBLE - ALEC'S NINE (\$10 CART FEE)**
- 2:00 - 4:00 P.M.** **PONTOON OUTING**
Sponsored by MCHRMA
- 4:00 - 5:00 P.M.** **REGISTRATION**
- 5:00 - 6:00 P.M.** **RECEPTION AT BEAR PINE**
MAIN LODGE
- 6:00 - 7:00 P.M.** **DINNER**
RUBY'S DINING ROOM
- 7:00 - 9:00 P.M.** **SOCIAL TIME/NETWORKING - HOSPITALITY CABIN**
Sponsored by MACA/MCHRMA Executive Committees



Thursday, October 5

- 7:00 - 8:30 A.M.** **BREAKFAST**
RUBY'S DINING ROOM
- 8:30 - 10:00 A.M.** **THE NEXT GENERATION OF COUNTY EMPLOYEES: LEADING, ENGAGING, RETAINING & ATTRACTING**
ROOM: ISLE OF PINES
Julie Ring, AMC Executive Director
Jill Suurmeyer, AMC Research Analyst
Gary Weiers, David Drown & Associates
- 10:00 A.M. - 12:00 P.M.** **CONCURRENT SESSIONS I**

MCHRMA SESSION *ROOM: THE POINT*

10:00 a.m. - 12:00 p.m. **The Art of Influence**
Bruce Miles, Owner & CEO of the Big River Group, LLC

This session will present a set of strategies & techniques used by very effective leaders in government, education, nonprofits and in business to get followers to repeatedly choose the right path. Emphasis will be on using new strategies for communication, leadership, leveraging time & efforts, more effective planning & decision-making strategies.

MACA SESSION *ROOM: ISLE OF PINES*

10:00 - 11:00 a.m. **Resiliency**
The Sand Creek Group

Leadership at the county's highest level can take its toll on government leaders ultimately affecting happiness, peace of mind, productivity and family life. Join us for a 60 minute presentation specific to county administrators/coordinators to develop a strategy. This session will build on MCIT's highly successful resiliency sessions that have been presented at the county level state wide. This session will specifically address administrative stress and provide strategies to navigate stress, increase mental clarity and build resilience including the development of a personal plan to ensure positive mental health.

11:00 a.m. - 12:00 p.m. **Stories From The Trenches: Creating Tools And Support Networks To Succeed In Precarious Professional Environments**

A MACA-led panel will discuss easily identifiable professional situations where administrators and coordinators were forced to create a professional toolboxes/skillsets to survive trying professional environments.

12:00 - 1:00 P.M.

LUNCH

RUBY'S DINING ROOM

1:00 - 2:00 P.M.

INDIVIDUAL ASSOCIATION BUSINESS MEETINGS

- **MACA** *ROOM: ISLE OF PINES*
- **MCHRMA** *ROOM: THE POINT*

2:00 - 2:30 P.M.

ICE CREAM SOCIAL

ROOM: CHURCH ISLAND

2:30 - 4:30 P.M.

4C LEADERSHIP: COMMUNICATION, COOPERATION, COMMITMENT, AND CHANGE

ROOM: ISLE OF PINES

Dr. Alan Zimmerman

Leadership has little or nothing to do with your title or your position. But it has everything to do with your ability to influence and bring out the best in others. And it doesn't matter if you're a senior executive, manager, supervisor, team leader, individual contributor, or even a parent. If you influence other people in any way, you are a leader.

The question is: are you as effective as you'd like to be? Are you getting the results you want with other people?

With 4C Leadership, you will! You will develop an emotionally intelligent take-charge attitude that shows respect and builds trust. You will turn on the other person's motivation and cooperation. You will deploy the communication skills that engage others, inspire peak performance, and encourage positive change. And you will extinguish any lingering negativity in the workplace.

5:00 - 6:00 P.M.

SOCIAL HOUR AT BEAR PINE

MAIN LODGE

6:00 - 7:00 P.M.

DINNER

RUBY'S DINING ROOM

7:00 - 9:00 P.M.

SOCIAL TIME/NETWORKING - HOSPITALITY CABIN (CABIN #620)

Friday, October 6

7:00 – 8:30 A.M.

BREAKFAST

RUBY'S DINING ROOM

8:30 – 10:00 A.M.

MAYO PRESENTATION ON EXECUTIVE CARE PROGRAMS

ROOM: ISLE OF PINES

Christina Dilaveri, MD, Practice Chair, Executive and International Health

Mike Casey, Corporate Relations, Mayo Clinic Executive Health and Healthy Living Programs

10:00 A.M. - 11:30 A.M.

4C LEADERSHIP - Continued.

ROOM: ISLE OF PINES

Dr. Alan Zimmerman

12:00 P.M.

CLOSING REMARKS/ADJOURN

LUNCH

RUBY'S DINING ROOM (To-go boxes available)